

Revised: April 11, 2005
Revised: July 16, 2007
Revised: December 14, 2009
Revised: February 10, 2021

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STAFF RECRUITMENT AND HIRING

The Evansville Community School District Board of Education has a philosophy that the District is to recruit and hire the best-qualified candidate.

Shall it be determined that the District needs to create a position or expand a position by more than .1 full time staff equivalents (FTE), it will be considered a new position and will require board approval prior to hiring. When considering to approve additional FTE, the Board will give primary considerations to the needs of the students, staff and short and long term budget impacts.

Hiring in the District shall be conducted so as not to discriminate against employee or applicant on the basis of race, religion, political or religious affiliation, disability, sexual orientation, gender expression, gender identity, gender non-conformity, age, national origin, citizenship, marital status, ancestry, color, creed, pregnancy, arrest or conviction record not substantially related to the position for hire, military service (including membership in the national guard, state defense force or any other reserve component of the military forces), use or nonuse of a lawful product off school premises during nonworking hours.

Legal Ref.: Sections 103.15, 111.31-111.395, 118.19, 118.19(5), 118.20, 121.02(1)(a)

Wisconsin Statutes

PI 8.01(2)(a) and PI 34, Wisconsin Administrative Code

Americans With Disabilities Act of 1990

Immigration Reform and Control Act as Amended

The Every Student Succeeds Act (ESSA)